



Radar Recruitment Ltd – Modern Slavery Statement:

Radar Recruitment is focussed on ensuring that none of our members of staff and the workers that we supply to our clients, as part of the provision of recruitment services, are victims of any form of modern slavery. We have a strong focus on ethical business dealings, with all our suppliers and clients, and ensure that very strict measures and standard operating procedures are adhered to, in order to prevent modern slavery taking place within our business or in our supply chains.

At Radar Recruitment, we are committed to ensuring that our approach to dealing with modern slavery internally and across our supply chain is in line with our duty under the Modern Slavery Act 2015. No matter what the size, scale or magnitude of the risk, it is our responsibility to be aware of the risks within our business and in our supply chain.

Radar Recruitment's statement highlights the background of our business, our processes and commitments taken to understand the potential modern slavery risks that exist to the business and the key steps required to prevent slavery from taking place.

Our Business:

Radar Recruitment is a specialist recruitment consultancy, with a niche focus within the Food, FMCG and Life Sciences field. Radar Recruitment provide candidates to clients who require permanent job opportunities to be filled within their respective businesses. As such, our link to our client supply chains is as a supplier.

Our Processes:

To be able to understand the potential risks of modern slavery to our business, we use the following processes:

- Identify any risks posed when we are taking on new suppliers, with regular reviews of existing suppliers within our supply chains.
- Radar Recruitment's staff members are frequently reminded of their duty to ensure that key steps are adhered to within our recruitment processes to prevent modern slavery, as well as providing the best service to both our candidates and clients.
- All candidates supplied to our clients are required to provide us with appropriate identification, confirming they have the legal right to be employed within the UK.

At present, Radar Recruitment deems there to be no modern slavery risks in our business and supply chain. Radar Recruitment will monitor this on an ongoing basis.

Training:

Radar Recruitment strives to continually improve the service it offers its clients and candidates, and often incorporate new processes, methods and practices to reflect this, by investing in training. At present, given that the risk to modern slavery for Radar Recruitment is limited, there is no specific modern slavery training in place at the moment.

Our Commitment:

This statement is in accordance with the Modern Slavery Act 2015. This statement is in respect to the financial year ending May 2019 and is reviewed on an annual basis.

Signed on behalf of Radar Recruitment Ltd:

Martin Ofosu, Director at Radar Recruitment Ltd